

## Curriculum Vitae



**Dr. Meghna Goel**

Assistant Professor

KJ Somaiya Institute of Management  
Somaiya Vidya Vihar University, Mumbai.

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### Short Bio:

Dr. Meghna Goel is a full-time faculty in the Organizational Behavior & Human Resources Management area at KJ Somaiya Institute of Management, Mumbai. She has taught Human resource management, Organizational behavior, Performance management, Entrepreneurial Leadership & Behavior, and Competitive decision-making courses to full-time MBA, Executive MBA, and Part-time MBA programs. She has extensively worked with Indian Family Businesses to curate human resource management and organizational behavior courses during her association with NMIMS, Mumbai. She has contributed to academic cases in the HRM/OB area in founder-led businesses.

Before her career in academics, she had been associated with companies like Cadbury India Limited, Bajaj Allianz Life, and LifeScan, Inc. During corporate stints, she has primarily worked in the areas of performance management and learning & development. She has also conducted MDPs for several organizations.

She has a Ph.D. in management from Jamia Millia Islamia, New Delhi. Her teaching pedagogy focuses on real-life business problem-solving through established theories, academic cases, and her own experiences. Her current research interests lie in the field of technology & people processes and employee well-being.

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### Full-time Academic and Corporate Experience:

- Assistant Professor, HR & OB Area (July 2022- Present)  
KJ Somaiya Institute of Management, Somaiya Vidya Vihar University, Mumbai
- Assistant Professor, HR & OB Area (Jan'19- Apr'22)  
School of Business Management; Family Business & Entrepreneurship Program  
NMIMS University, Mumbai
- Assistant Professor, HR & OB Area (July'16 – Dec'18); Amity Business School, Amity University, Madhya Pradesh, India.

- Learning & Development Specialist (Mar'08- June'08); Life Scan, Inc. (*a Johnson & Johnson Co*), California, U.S.A.
- Training Manager (Dec'04 –Mar' 07); Bajaj Allianz Life Insurance Co. Ltd.; Madhya Pradesh Region
- Personnel Officer (July 01- Oct' 02); Cadbury India Limited, Malanpur Plant, Madhya Pradesh

### **Education:**

- Ph.D., Department of Commerce & Business Studies, Jamia Millia Islamia (CentralUniversity), New Delhi, India. (2013- 2016)  
  
Title: Impact of Corporate Governance on Firm's Financial Performance and specialreference to the SME sector in India.
- MBA, Department of Commerce and Management Studies, Jiwaji University (StateUniversity), Madhya Pradesh, India. (2001)  
Major: Human Resource Management, Minor: Finance
- B. Com, Department of Commerce and Management Studies, Jiwaji University, Madhya Pradesh, India. (1998)

### **Other Academic & Scholarly Engagements:**

- Special Invitee, Board of Studies, PhD Program, Sri Sri Aniruddhdeva Sports University Chabua District Dibrugarh Assam (A State University).
- Adjunct Faculty, SP Jain School of Global Management, Dubai Campus (2022-Present)
- TAC Member - PhD Scholar at the School of Business Management, NMIMS, Mumbai (2023-Present)
- Appointed Reviewer - IIM Raipur Case Research Center (2024-2025)
- Reviewer: Family Business & Governance Track; EURAM 2022 & EURAM 2023Conference
- Reviewer– INDAM Conference (2023)
- Reviewer: Decision – The journal of IIM Calcutta
- Reviewer: Journal of Workplace Behavioral Health
- Lead Faculty: Europe Industry and Academia Interface Tour; Germany, Belgium, Austria, Switzerland, NMIMS Foreign Immersion Program (2019)

- Guest Faculty, Department of Science, Jiwaji University, Gwalior and Indian Institute of Travel & Tourism Management (2010-2013)

### **Publications in Peer-reviewed Journals/Books/ Cases: (Recent)**

- Roy, K., Goel, M., & Khanzode, A. G. (2025). *Shah Group: Priming for growth*. Ivey Publishing.
- Khanzode, A. G., & Goel, M. (2025). A Pathway to Corporate Sustainability. Customer Insights into Innovation Strategies for Distributed Market Needs, 117.
- Ethical Implications and Sustainable Practices in DPS (2024); Adoption of FinTech: Companion and Antagonist; CRC Press - Taylor & Francis (Scopus indexed)
- Goel, M., The Sustainability Quotient – A Trader's Trade-offs (2021). *Emerald Emerging Market Case Studies*, Vol. 11 No. 3 (Scopus indexed)
- Goel, M., & Verma, J. P., Workplace stress and coping mechanism in a cohort of Indian service industry (2021). *Asia Pacific Management Review*, Vol. 26 No. 3 (ABDC-C & Scopus indexed)
- Goel, M., Verma, J. P., & Abdel-Salam, A. S. G., An Analytical Study of Employee Happiness in Service Sectors: A Pilot Study (2021). *Journal of Statistical Probability*, 10 (2) (Scopus indexed)
- Goel, M., & Bagale, G. S. Sustaining Family Businesses in India: An Appreciative Inquiry Approach to Traditional Businesses (2020). In *Appreciative Inquiry Approaches to Organizational Transformation* (pp. 225-234). IGI Global.

### **Consulting/Training/Workshops:**

- Facilitator - Training & development interventions at Kodak, SRF, Crompton Greaves and Godrej & Boyce, Grasim (Aditya Birla Group)
- Workshops on governance, succession, and organizational behavior for SMEs (2019-2022)
- Pro bono consultancy project on Sustainability & NGO Best Practices, Uday Bhav Society, Madhya Pradesh (Aug 2018)
- Research Paper Writing workshop for Agricultural Scientists and the Central Potato Research Institute (July 2017)
- 8-Day Management Development Program for Sales Managers, Bajaj Allianz Life Insurance Co. Ltd. (July 2016)

- Consultant – HDFC Life Insurance Co. Ltd. (Mar'07 – June'07)

**Certifications:**

- UGC-NET Qualified; Subject: Management (2012)
- PHR Certified – Human Resource Certification Institute, U.S.A (2007)
- Licentiate – Insurance Institute of India, Mumbai (2006)
- Dip. T & D – Indian Society of Training & Development, New Delhi (2002)

**Awards:**

- Best Reviewer Award, INDAM 2023 Conference (2023)
- Fellowship award, JMI, New Delhi (2013)
- Scholarship Bajaj Allianz Life Insurance Ltd. (2006)
- Young Employee Excellence Award, Cadbury India Ltd. (2002)
- Sushila Johari National Scholarship Award, Jiwaji University, Madhya Pradesh (2000)

**Contribution towards Institution Building:**

- Convenor, INDAM Special Conference 2025.
- Committee Member, Research Taskforce and CEPAR (Centre for Economic Policy and Analysis), KJSIM Mumbai (2023-Present)
  - o Reframing of Research Policy of KJSIM (2023-24)
  - o Process Owner, Academic International/ National Conferences
- Faculty-in-Charge, Core MBA & HR Minor (2023-24, 2024-25)
- Chairperson: Council, Industry & Alumni Relations, PDSEFB, NMIMS University, Mumbai (2019-Mar'22)
- Core Committee Member: University-Level Anti-ragging & Women Harassment Cell, SBM-NMIMS University, Mumbai (2019-Apr'22)
- Co-Chairperson: Academic Projects, Amity Business School, Amity University (2017-18)

**Conferences and Workshops Attended (Recent)**

- FDP- 10th Case Method Workshop, IIM Calcutta, 2024.

- FDP - Case Teaching & Case Writing, Prof. Saral Mukherjee (IIM Ahmedabad), 2024.
- Paper Presentation- INDAM 2024, Goa Institute of Management, Goa, 2024.
- FDP - Mixed-Methods Research in Social Sciences, Prof. Vishal Gupta (IIM Ahmedabad), 2022.
- FDP- Developing and Testing Mediation, Moderation and Moderated Mediation Models in Management Research, Prof. P Murugan (University of Hyderabad), 2022.
- JMP Data Analysis Software Workshop, School of Business Management, NMIMS Mumbai, 2021
- Case Presentation - 2<sup>nd</sup> International Conference on Entrepreneurship and Family Business (ICEFB 2020), IIT Bombay, January 9-11, 2020

**Memberships:**

- NHRDN Membership (2022-24)

**Declaration:**

I hereby declare that the information given in this application is true and correct to the best of my knowledge and belief.

Thank You.



Dr. Meghna Goel